WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) and (b) As per a policy decision taken by the Appointments Committee of the Cabinet on 28.5.1999, it would not be advisable to appoint an officer at the same level in the same Department where he might have worked during an earlier tenure at the Centre. This decision is appliable to all the services participating in the Central Staffing Scheme and is not confined to All India Services alone.

(c) An officer who serves in the Central Government is expected to get a variety of experience in policy formulation etc., which will stand him in good stead in his subsequent postings. If an officer who had earlier worked in a Central Government Department is again appointed at the same level in the same Department, he will not gain any experience in other areas of Government functioning at the Centre which is neither in the interest of the officer nor in the interest of the Department concerned. Thus this decision does not have any impact on appointments of officers with experience in social sector.

(d) An on date, there is no proposal under consideration of the Government for reviewing the extant guidelines on the matter.

**Denying Offer of Promotion**

† 2370. SHRI RAGHAVJI: Will the Minister of PRIME MINISTER be pleased to state:

(a) whether it is a fact that there is a provision to debar the staff working in the Ministries/Departments under Central Government from promotion for one year in case they do not accept the offer of promotion given to them;

(b) if so, whether it is also a fact that there is a provision of debar period upto five years in such cases in Instrumentalities; and

(c) if so, the rationable of such discrimination in this regard?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) Yes Sir.

(b) and (c) An instrumentality of the Government can make rules/regulations in accordance with the provisions of the statute or charter of its constitution,

† Original notice of the question was received in Hindi.

pursuant to which it was created/set up. The concerned instrumentality can also adopt the rules of the Central Government wholly or with suitable amendments as may be permissible within the legal framework governing such instrumentality. However, the rules framed by the Central Government, in any case, do not extend automatically to instrumentalities. Also, rules/ regulations framed by the instrumentalities are not centrally monitored.

**Personal staff of Ministers**

2371. SHRI P. PRABHAKAR REDDY: Will the Minister of PRIME MINISTER be pleased to state:

(a) the permissible scale of personal staff of all categories to Cabinet Minister and Minister of State as per the norms laid down by the ministry of Personnel, Public Grievances and Pensions;

(b) whether the norms as set down by Government have been adhered to by all the present Union Ministers;

(c) if not, the names of the ministers where the deviation has been permitted; and

(d) the justifications for such deviation having been permitted in each case?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) to (d) The number and level of posts admissible on the personal staff of Ministers are indicated in statement *{See* below). All the Ministries /Departments are required to strictly adhere to me norms laid down in a circular of October 1994 and they cannot create any additional posts on the personal staff of Ministers without prior approval of the Ministry of Finance and the Department of Personnel and Training. Adjustments of posts within the sanctioned strength are allowed only if matching savings are made available by surrendring some posts from within the scale of the entitlement. The norms laid down by this Ministry are being followed by all the Union Ministers and this Ministry is not aware of deviation, if any.